



IUCN Eastern and Southern Africa Regional Office

Terms of Reference: Consultant, Report on regional policy and legislation related to protected area management, governance and equity

1. BACKGROUND

The Biodiversity and Protected Areas Management (BIOPAMA) programme aims to assist the African, Caribbean and Pacific (ACP) countries in developing a framework for improving technical and institutional approaches to conserve biodiversity, in protected and conserved areas, through regional cooperation and capacity building activities. In order to support protected area planning and decision making, BIOPAMA is providing and assessing tools that respond to the specific requests in data collection, information management, protected area management effectiveness, governance and social assessments and others.

Protected areas are one of the cornerstones and fundamental strategies for promoting and preserving biodiversity, ecosystem services and human well-being – at local and global scale. For the Eastern and Southern African region, this has been acknowledged at regional level through various regional strategies and policies and at international level through the Convention on Biological Diversity (CBD)'s Programme of Work on Protected Areas (PoWPA), the Aichi Biodiversity Targets in the Strategic Plan for Biodiversity of the Convention on Biological Diversity, which sets an ambitious framework for the future development of the world's protected area system, as well as in the Sustainable Development Goals (SDGs).

2. OBJECTIVES OF THE CONSULTANCY

Working under the supervision of the BIOPAMA Regional Coordinator, the key role of the consultant/s is to review and evaluate legislation and policies pertaining to protected area management effectiveness and governance, in the Eastern and Southern African (ESA) region¹. The consultant will review and evaluate relevant existing policy, legislation and literature and liaise with relevant stakeholders to develop a report on policy and legislation related to protected and conserved area governance and management in all 24 countries that fall under the BIOPAMA programme. The report should identify when the policies and legislation were developed and/or gazetted, whether or not they are publicly available and also, if possible, the status of their implementation. This information will be used to develop a workshop programme to assist countries in understanding what policies and legislation are in place in the region; which are being implemented and best practices and lessons learned from this. The aim is to provide a basis on which BIOPAMA can, where relevant, improve protected and conserved area policy and legislation related to management and governance; and support the effective implementation of policy and legislation to improve biodiversity conservation and sustainable development.

¹ Angola, Botswana, Comoros, Djibouti, Eritrea, eSwatini, Ethiopia, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, Somalia, South Africa, South Sudan, Sudan, Tanzania, Uganda, Zambia, Zimbabwe



3. SPECIFIC TASKS

The consultant will work in close collaboration with the BIOPAMA Regional Coordinator and BIOPAMA Technical Officer (TO) and the relevant contacts in the ESA countries, in the carrying out of this work. The following tasks are envisaged in order to achieve this:

- (i) Engage with the BIOPAMA team:
 - a. Inception meeting (skype) with BIOPAMA team to discuss the workplan;
 - b. Obtain contact details of the country contacts (where necessary), working together with the BIOPAMA Regional Coordinator and TO; and
 - c. Participate in weekly update meetings (calls) with the BIOPAMA team.
- (ii) Conduct a desk review to determine what legislation and policies pertaining to protected area management effectiveness and governance exist in each of the 24 Eastern and Southern African (ESA) countries covered by BIOPAMA; when they were last updated and, if possible, whether or not they are being implemented. Conduct telephonic stakeholder interviews where applicable.
- (iii) Prepare and submit a report summarizing and evaluating the legislation and policies pertaining to protected area management effectiveness and governance across the region and recommendations in terms of capacity building and/or other identified issues/gaps related to the implementation and/or updating of policies and legislation across the ESA region.
- (iv) Based on the report, develop a draft workshop programme to provide capacity building related to the development and/or updating of effective and equitable protected and conserved area policy and legislation related to management and governance.

4. EXPECTED OUTPUTS

The expected outputs from this project relate directly to the tasks outlined above and include the following:

- (i) A brief inception report confirming the work schedule with task specifics, time frames and deliverables;
- (ii) Consolidated report in distribution format based on desk review and telephonic stakeholder consultation (where necessary);
- (iii) Final report in word format with graphics and analyses included; and
- (iv) Draft workshop programme to build capacity, and provide support, related to legislation and policies pertaining to protected area management effectiveness and governance in Eastern and Southern Africa.

5. REQUIRED QUALIFICATIONS

The assignment should be carried out by a consultant with the following minimum qualifications:

- A MSc or higher in biodiversity conservation, natural resources management, environmental sciences, environmental law, socio-ecology or related field;
- Minimum of 3 year's post-qualification experience in the conservation sector, preferably in protected and conserved areas work and preferably with experience in policy and legislation related to protected and conserved area governance, equity and management effectiveness;
- Extensive knowledge of- and work experience in the ESA region;



- Knowledge of policy and legislation related to protected and conserved area governance and management in the ESA region;
- Demonstrated experience with similar projects;
- Data collation and analysis skills;
- Excellent technical skills in report writing and editing;
- Demonstrated ability to establish priorities and to plan, organize the work elements in a complex and dynamic environment;
- Strong coordination skills;
- Good interpersonal and communication skills, including the ability to work as part of a team;
- Excellent command of the English language (working knowledge of French and Portuguese would be an additional advantage); and
- The ability to see and articulate the bigger picture from fine scale detail.

6. TIMEFRAME AND LOGISTICS

The consultancy shall be conducted over a period of 6 weeks, starting **10th June 2019**. Timeframes are aligned with the draft road map (see Appendix 1).

7. PROPOSAL

A comprehensive proposal for these terms of reference should be submitted and include the following:

- CV of key personnel;
- List of other similar projects completed to date;
- Budget and timelines (align with roadmap in Appendix 1);
- Please include in your budget and timelines any suggested changes or additions to the specific tasks under 3 above or the roadmap in Appendix 1 to ensure a quality product.

Please send your full proposal to Sue Snyman (sue.snyman@iucn.org) by **midnight on Monday 27th May 2019**. Contracting is expected to be concluded in the week of 3rd June, with work beginning in the week of 10th June 2019.



Appendix 1: Development Roadmap

Action	Outputs	Deadline	Percentage of pay
Inception call/meeting	Brief inception report	10 th June 2019: call 17 th June 2019: report	40%
Conduct desk review to determine what legislation and policies pertaining to protected area management effectiveness and governance exists in each of the 24 BIOPAMA ESA countries, when it was last updated and whether or not it is being implemented. Conduct stakeholder interviews where applicable		By 1 st July 2019	
Prepare and submit a report summarizing the legislation and policies pertaining to protected area management effectiveness and governance in the Eastern and Southern African (ESA) region, when last updated and whether or not being implemented; highlighting gaps, issues and where capacity building or other support is required.	Consolidated report in distribution format and final report in word format with graphics and analyses included.	By 8 th July 2019	50%
Prepare and submit a draft workshop programme for capacity building related to policy and legislation	Draft workshop programme for capacity building related to policy and legislation development and updating	By 8 th July 2019	
Review of report and workshop programme by IUCN ESARO BIOPAMA team		By Friday 12 th July 2019	
Final report and workshop programme submitted with edits incorporated		By Friday 19 th July 2019	10%

